

THEORY TO THERAPY

*Comprehensive New Graduate 12-Week Program
+ 12 Months of Guided Support* 

A structured, supported and comprehensive pathway designed to build confidence, capability and consistency from day one — and set the foundations for a successful career and future with Fly2Health.



COMPREHENSIVE 12-WEEK PROGRAM

Followed by **12 months of guided support** to help you grow, thrive and deliver exceptional outcomes.



WEEK 1

Get oriented
& build
foundations



WEEKS 2–12

Build skills,
confidence
& capability



12 MONTHS

Guided support
to strengthen &
succeed

1 GRADUATED CASELOAD & SUPPORTS INCREASE 40% → 50% → 60%

- ✓ Team Leader to support with calendar expectations.
- ✓ Protected "busy times" to allow for gradual and guided increase in caseload and supports.



KEY TOOLS

- Coffee Checklist – Prior to start date
- Day 1 checklist
- Week one checklist
- First month checklist

2 WEEKLY 1:1 CHECK-INS WITH TEAM LEADER



- ✓ Dedicated weekly 1:1 time.
- ✓ Focus on development, workload, feedback & problem solving.
- ✓ Create TL check-in guidelines.

3 12 SELF DIRECTED LEARNING MODULES



Practical, relevant learning to build your clinical and professional capability.

TOPICS INCLUDE:

- Onboarding & My Tomorrow
- Therapy Support Plans
- NDIS responsibilities
- Risk & clinical safety
- Cultural awareness
- Communication & difficult conversations
- Goal setting & report writing
- And more...

OUR COMMITMENT TO YOU



We care



We empower



We deliver

Client-led. Outcomes focused.

Fly2Health.





ONGOING 12 MONTHS of Guided Support



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NEW GRAD 'U' DAY

Your wellbeing matters.
Each month, you'll have a dedicated New Grad 'U' Day — a day on us to recharge, reflect and invest in you.

KEY RESOURCE:



New Grad 'U' Day
(expenses breakfast and wellness activity on us)

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GOOGLE CHAT SPACE FOR NEW GRADUATES

Connect with other New Graduates across Australia for peer support, shared learning and encouragement.

KEY RESOURCE:



Google Chat Space for New Graduates

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SUPERVISION THAT SUPPORTS YOU

Weekly supervision in your first 0–3 months, then fortnightly from 3–12 months. Focused on clinical decision-making, reflective practice and confidence building.



0–3 MONTHS

Weekly supervision



3–12 MONTHS

Fortnightly supervision

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3-MONTH LEARNING & REFLECTION REVIEW

A collaborative review with you, your Team Leader and Senior Clinical Leadership to:

- ✓ Celebrate your growth
- ✓ Reflect on challenges
- ✓ Align supports and goals
- ✓ Plan for continued success

KEY RESOURCE:



New Graduate 3-month Reflection / Review meeting

WHAT SUCCESS LOOKS LIKE



Confident, capable clinician



Strong clinical foundations



Clear understanding of expectations



Consistent delivery aligned to My Client & My Tomorrow



Ready to scale performance beyond 3 months

